

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh Handicrafts Development Corporation Limited – Establishment – Implementation of Automatic Advancement Scheme to the Employees of the Corporation – Orders – Issued.

INDUSTRIES & COMMERCE (C&EP) DEPARTMENT

G.O.Ms.No:23.

Dated: 03.03.2011.

Read:-

1. From the VC&MD, APHDC, Hyderabad, Lr.No.1376/HDC/Admn.B/ 2006/2008 dt:28.1.2008.
2. Govt. Lr.No.1434/C&EP/2008-2, dt:28.01.2009.
3. From the VC & MD, APHDC, Hyderabad, D.O.Lr.No.1376/HDC/Admn.B/2006/2009 dt:4.3.2009.
4. From the VC& MD, APHDC, Hyderabad, Lr.No.1376/HDC/Admn.B/ 2006/2009, dt:31.12.2009.
5. G.O.Ms.No.93, Finace (PC-II) Department, dt:03.4.2010.
6. Govt. Lr.No.1434/C&EP/2010-1, dt:15.07.2010.
7. From the VC & MD, APHDC, Hyderabad,Lr.No.1376/HDC/Admn.B/ 2006/2009, dt:29.5.2010.
8. Govt. Lr.No.1434/C&EP/2010-1, dt:3.08.2010
9. From the VC & MD, APHDC, Hyderabad,Lr.No.1376/HDC/Admn.B/ 2006/2010 dt:24.8.2010.

ORDER :

In the reference 4th read above, the Vice Chairman & Managing Director, Andhra Pradesh Handicrafts Development Corporation Limited has submitted the proposals to the Government to accord permission for implementation of Automatic Advancement Scheme to its employees on par with other State Public Undertakings.

2. The Vice Chairman & Managing Director, Andhra Pradesh Handicrafts Development Corporation Limited has stated that the employees of the Corporation are sincere, hardworking and dedicated lot and have been achieving the Sales Targets fixed by the Management from time to time. The Corporation organizes Exhibitions, Craft Bazaars, Sourcing Shows, etc. and the employees work even on Sundays and holidays. He has also stated that as the promotional avenues are very less due to which they are not getting promotions even after serving more than 17 years and some cases 25 years also and remained in the same post for years together and because of this most of the employees are in frustration.

3. Further, the Vice Chairman & Managing Director, Andhra Pradesh Handicrafts Development Corporation Limited has stated that the Corporation is a self sustaining and profit making organization and infact paying dividend to the Government of Andhra Pradesh as well as Government of India every year and it has the capacity to meet the additional expenditure on implementation of Automatic Advancement Scheme, from out of its own resources without seeking any financial assistance from Government. He has therefore requested the Government to permit the Andhra Pradesh Handicrafts Development Corporation Limited to implement the Automatic Advancement Scheme to its employees in the Corporation on par with other State Government Public Undertakings i.e. A.P.Technology Services Corporation Limited, A.P.Mineral Development Corporation Limited, A.P.Civil Supplies Corporation Limited, in order to relieve the employees from frustration which will boost their morale to work hard with dedication in the coming years.

(p.t.o)

4. In the above circumstances, the proposal of the Vice Chairman & Managing Director, Andhra Pradesh Handicrafts Development Corporation Limited has been examined carefully and Government hereby accord permission to Andhra Pradesh Handicrafts Development Corporation Limited to extend the facility of Automatic Advancement Scheme to its employees as per the orders issued in the G.O. 6th read above, mutatis mutandis provided that the entire liability shall be borne by the Andhra Pradesh Handicrafts Development Corporation Limited from its reserve funds, now and in future and no additional funds will be granted by the Government, subject to adherence to the guidelines of the Public Enterprises Department, and to restrict the scheme to those employees who are stagnating without any promotion for 8 or more years.

5. The Vice Chairman & Managing Director, Andhra Pradesh Handicrafts Development Corporation Limited shall take further necessary action strictly in accordance with conditions stipulated in the relevant Government orders in terms of Automatic Advancement Scheme.

6. This order issues with the concurrence of Public Enterprises (III) Department and Finance (Expr.I&C) Department vide their U.O.No. 2299/PE.III/A1/2010-1, dt:8-12-2010 and U.O.No.14803/498/X, dt:11-1-2011 respectively.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.SAM BOB
PRINCIPAL SECRETARY TO GOVERNMENT &
COMMISSIONER FOR INDUSTRIAL PROMOTION

To

The Vice Chairman & Managing Director,
Andhra Pradesh Handicrafts Development Corporation Limited, Hyderabad.

Copy to:

The Public Enterprises (III) Department.

The Finance (Expr. I&C) Department.

The P.S to Hon'ble Chief Minister.

The P.S to Chief Secretary.

The P.S to Hon'ble Minister (MI, Sugar & C&EP)

The P.S to Principal Secretary to Government (M&T), Ind. & Com. Department.

SF/SC.

// FORWARDED : : BY ORDER //

SECTION OFFICER